

ESTHER
Position Announcement
LEAD ORGANIZER

Posted May 26, 2022

The Lead Organizer is the primary employee of ESTHER, providing both operational and strategic leadership. Responsibilities include organizing, recruiting, training, and supporting leaders within ESTHER to advance our mission as well as maintaining a network of strong relationships with people within our partner faith communities, persons impacted by the issues we address, and participants in strategic alliances within the wider community. The organizer works closely with the Finance Committee to plan fundraising for the organization, including applying for grants, serves ex-officio on the Board of Directors and supervises other employees of the organization. ESTHER's Lead Organizer also participates in operational leadership of WISDOM as a member of its staff table.

This full-time, salaried position requires flexible hours, including evenings and weekends, and frequent travel.

Qualifications:

- Has a strong racial-justice and anti-oppression foundation along with the ability to work effectively in partnership with people most impacted by societal marginalization and injustice.
- A constant learner who engages in continuous professional development.
- A self-starter with proven ability to convert goals into strategies and action plans.
- Strong public speaking and writing skills.
- Excellent computer, internet, and social media skills.
- Comfortable working for and with faith communities and other religious organizations.
- Leadership and community organizing experience is highly desirable.
- Ability to manage and adhere to an annual budget.
- Perseverance (undeterred by defeat).
- Sense of humor.
- Spanish language (preferred but not required)

Salary range: Mid-five figures

Reimbursement of telephone and travel expenses

Health insurance provided

Computer provided

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, national origin, religion, sexual orientation, gender identity and/or expression.

To apply ...

Submit résumé and letter of interest by June 15, 2022, to apply@esther-foxvalley.org. Review of applications will begin shortly thereafter.

About ESTHER

Founded in 2004 as an interfaith social justice organization, ESTHER works in Wisconsin's Fox River Valley to, in the words of our mission statement, develop leaders, engage people, and build collective power to address systemic economic and social injustices and work for more equitable communities that embrace diversity.

We engage hundreds of volunteers and have a mailing list of approximately 1,500 persons. Our annual operating budget is approximately \$100,000. ESTHER is an affiliate of the state-wide WISDOM network (<https://wisdomwisconsin.org>), headquartered in Milwaukee, and participates actively in its projects and programs.

Locally, our task forces and committees focus on prison reform, immigration reform, transportation equity, racial justice and equity, mental health issues, missing and murdered indigenous women, and environmental justice. ESTHER is a partner in the Native Justice Coalition (<https://nativejustice.org>) and collaborates with several other Indigenous and BIPOC organizations in our region. With support from a large recent grant, the ESTHER affiliate in Oshkosh is working on affordable housing issues there.

Learn more about us at <https://esther-foxvalley.org>.

Read our 2022 *Yearbook* at <https://esther-foxvalley.org/yearbook2022>.

Find us on Facebook <https://www.facebook.com/esther.foxvalley>

... and Instagram <https://instagram.com/esther.foxvalley>

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Sharing Hope, Building Community, Standing for Justice since 2004