

Position Announcement
ESTHER Lead Organizer

Description of the position:

ESTHER is a network of faith communities and people of faith in Wisconsin's Fox Valley with a mission to identify and impact issues of injustice and to transform the community by bridging boundaries of race, creed, and status. We are grassroots, interfaith, and progressive. We are seeking a full-time lead organizer for our organization. This individual is responsible for organizing, recruiting, training, and supporting leaders within ESTHER to advance our mission. The organizer is expected to lead in building strong relationships with people within our partner faith communities, with persons impacted by the issues we address, and with participants in strategic alliances within the wider community. The organizer works closely with ESTHER's finance committee to plan fundraising for the organization, including applying for grants. The position requires flexible hours, including evenings and weekends, and frequent travel.

Key responsibilities:

- Build and nurture a network of relationships to advance our mission.
- Identify, train, encourage and mentor new leaders.
- Establish effective systems of communication within ESTHER and with strategic allies and the general public.
- Regularly attend meetings of ESTHER committees and task forces.
- Assist committee and task-force chairs to shape agendas, identify issues, develop the task forces, and help them set and adhere to goals and timelines.
- Work with the finance committee to solicit support and apply for grants.
- Maintain an ongoing relationship of connection with WISDOM and its other local affiliates.
- Help organize and carry out issue campaigns.
- Help expand ESTHER by developing and carrying out strategies to attract new individuals and partner organizations/faith communities.

Qualifications:

- A constant learner who is open to receive training and mentoring
- A self-starter with proven ability to convert goals into strategies and action plans
- Strong public speaking and writing skills
- Excellent computer, internet, and social media skills
- Fluency in Spanish desirable
- Comfortable working for and with faith communities and other religious organizations
- Leadership and community organizing experience highly desirable
- Perseverance (undeterred by defeat)
- Sense of humor

Applicants are asked to submit their résumé, a cover letter, writing sample, and contact information for three pertinent references. Send these materials electronically, addressed to Lead Organizer Hiring Committee at office@esther-foxvalley.org, by ~~August 12, 2016~~ September 1, 2016 (deadline extended).